

Job Description



Job Title:	Campus Pastor	Ministry Area:	Adults
Reports to:	Executive Director	Position Type:	Ministry
Work Schedule:	Varies, but normally Sunday-Thursday (days) (Occasional evenings and weekends as needed)	Fulltime or Part Time	Fulltime
Hours/Week:	40-50	Salary Range:	
Benefits Eligibility:	Yes	FLSA Status:	Salaried exempt
Other:		Location:	Arlington

Job Summary

The Arlington Campus Pastor will be the on-site lead and shall serve at the Advent Arlington Campus. They will model Advent Presbyterian Church's DNA with a shepherd's heart.

Campus Pastor Profile

Fits Advent DNA

- People over program
- Passionate relational faith over perfect theology
- Ascribes to the EPC Essentials
- Active, moving and energetic approach to ministry
- Warm, relaxed, informal and a sense of humor
- Person of prayer & attentive to the Holy Spirit

Shepherd's Heart with Strong Relational Skills

- Actively connects with people outside and inside the church
- Does "contact work" - invites and checks-in on people
- Handles conflict well
- High capacity for relationships (not just a few deep friendships)
- Chooses Starbucks with friends over reading and study
- Ability to counsel people through life's adversities
- Pastoral shepherd that walks with people through life

Team Builder/Team Player

- Understands the value of and practices ministry by team
- Recruits, trains, and leads teams successfully
- History of building both staff and volunteer teams
- Ability to develop team leaders and willingness to empower them
- Willing to listen, accept input and directions from others
- Knows how to work with others to achieve results; plays team ball

Job Description

Excellent Communicator of Vision and DNA

- Able to transfer church culture & vision from the platform, interpersonally and digitally
- Though they may preach some, this is not a primary preaching role

Implementor

- Takes initiative
- Driven to execute and deliver
- Works through adversity
- Has consistently led active ministries - always working to grow, improve, build

Prioritizes Evangelism and Neighborhood Engagement

- Willing to live in Arlington, TN and to invest in Arlington as a whole family
- Has a desire to see people come to faith and demonstrates it through actions and relationships
- Builds relationships with people not in the church

Buys in to our Church, our model and our vision

- Willing to lead from a 2nd chair
- Desire to effectively carry out the church's mission wins over desire to be a primary preacher or creator of vision

Job Responsibilities

- Provide leadership to staff and volunteers at the Arlington Campus including the recruiting and raising up key leaders who oversee core ministries
- Oversee the team of campus ministry leads (core ministry pillars, e.g., Children, Students, Worship, First Impressions, etc.)
- Provide oversight and execution of weekend experience; connect relationally with the congregation and leadership; provide up-front leadership and communication; preach occasionally
- Provide pastoral care to campus including crises, weddings, funerals, etc.
- Coordinate/plan/execute campus specific community initiatives
- Oversee campus budget
- Ensure campus specific ministries are developed and that leaders are equipped, resourced and fully aligned with Advent Presbyterian ministry philosophy; participate on a regular basis with overall staff team
- Work closely with central ministry leaders to ensure excellence and effectiveness across ministry areas

Job Description

- Participate in staff meetings, providing up-to-date information about Advent Arlington Campus
- Keep the Executive Director thoroughly informed of staff accomplishments, concerns and future plans
- Maintain excellent relationships and open communication with all staff

Qualifications and Education Requirements

- Some seminary
- 3-5 years' experience in multi-staff church or equivalent
- Ordained in the EPC, or willing to be ordained in the EPC or network that affirms EPC essentials

<https://epc.org/about/beliefs/>

Other Skills, Knowledge and Special abilities

The successful candidate must be a fully devoted Christ-follower, called and dedicated to and fully be supportive of the ministry of Advent Presbyterian Church and its leadership team; This individual's commitment to Christ will be evidenced in their personal life, family relationships, and ministry

Created By:	Alan Bugg	Date:	10.04.2021
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