



## Multi-Site Model for Advent

Our Task Force evaluated three primary options for moving forward with our model of being two campuses:

- Continue the direction we have been going (toward amicable separation).
- Re-Launch as a new church plant.
- Restructure (re-launch) with a strategic multisite model.

The task force believes the best opportunity to fulfill our mission and reach people with the good news lies in restructuring and re-launching with a strategic multisite model.

### **We believe the best framework for this structure is:**

One church led by one Session with one Lead Pastor and one Executive Director.

A campus pastor will shepherd the local campus:

- walking alongside families as they journey in faith and life
- providing biblical teaching, council and guidance
- leading outreach & evangelism in the community
- developing groups for growth and service
- shepherding staff and volunteers to carry out core ministries on the campus

Ministries considered core to Advent will be developed and implemented through appropriate paid and volunteer staff. While not yet fully defined, we see this including:

- Children's ministry
- Youth ministry
- Sunday morning worship
- Hospitality / greeting / assimilation
- Groups / classes

To take advantage of the scale and efficiencies of a larger church, administrative functions would be centrally run with unified systems. This would include membership, database, financials, payroll, HR, communications, technology and facilities.

In order to bring the unity of a single church to both campuses, the sermon series and topics will be the same in each location. We can use the staggered worship hours (preacher driving back and forth between campuses), team teaching (campus pastor & associate pastors preaching) and video technology to accomplish this with efficiency and excellence. While we have not decided on the specific rhythms and modes of preaching, we intend to allow the campus pastor to focus the majority of their time on shepherding rather than preaching.