



Summer Staff 2023

WHAT IS A SUMMER STAFFER?

The Summer Staff program was started to offer young adults the opportunity to work for Advent Church for the summer so they could gain experience and skills, especially in working in the church. Summer Staffers have been immeasurably valuable to the work of the church and the ministry to children and youth at Advent. A summer staffer will learn, practice, and experience what goes into running church ministry as they get practical, hands-on experience that will benefit them in many areas of life.

HOW DO I BECOME A SUMMER STAFFER?

Qualifications. The best candidates will meet or exceed the following qualifications. Some exceptions may apply.

- Graduated from high school in 2022 or earlier
- Member of Advent Church or active participant in Advent's programs
- Agreement with Advent Church's values, doctrine, and Leadership Covenant
- Demonstrates spiritual maturity and integrity
- Ability to interact well with others you're serving or serving with
- Has a desire to impact the lives of others with the Gospel

Application. Please submit the following in an email to gaydt@adventpres.com before March 5th.

- Résumé
- Cover letter including 300 words or fewer on how you think this position can benefit you and how you think you can benefit the church, as well as any desired ministry area you'd like to serve in according to your gifts and desires

Interviews will be conducted during Spring Break if possible. Applicants will receive a decision by March 31st.

WHAT DOES A SUMMER STAFFER DO?

Department Summer Staffers serve in various departments as needed in the church, such as Youth, Kids, Rec, Music, Young Adults, Tech, etc.

Reports To Ministry Area Director

Location Cordova Campus and Arlington Campus

Type of Position Temporary

Dates May 8th – August 13th (can be flexible if needed)

Rate \$9.00/hour

Hours/Week 10-12 weeks at 32 hours/week (average); some staffers will do 2 weeks of overnight trips (paid \$60/day flat rate); 1 week of unpaid vacation; staffers average 400 hours for the summer

Exempt/Non-Exempt Exempt

Typical Work Schedule (non-trip weeks) Monday-Thursday 9am-5pm, Sunday 9am-11am; changes to this schedule will occur as needed

General Responsibilities. Please don't let any of these responsibilities scare you; as a summer staffer, you will be learning as you are going with close guidance and supervision.

- Be an active part of a cohort of Summer Staffers looking to grow, learn, and serve
- Attend a weekly meeting on Monday mornings to plan the week and pray together
- Some will prepare for, help lead, and clean up from the following youth trips:
 - Orange Beach Trip (High School trip)
 - Eagle Rock (Middle School retreat)
- All will help with VBS
- Complete projects and tasks in a specific ministry area
- Design and execute ministry for Advent Church
- Assist in updating and organizing facilities
- Plan and post social media updates
- Other tasks as directed by the Ministry Area Director
- Have an almost overwhelming amount of fun

WHAT HAPPENS AFTER I'M A SUMMER STAFFER?

You become part of a prestigious group of former staffers and interns in which there may or may not be a secret handshake. You will be able to take the knowledge, skills, and experience you gained over the summer to benefit you throughout your life. You will also be afforded opportunities to continue in your ministry by being an insanely capable volunteer at Advent ministries and events. Your experience as a summer staffer will help you greatly in future ministry for the Kingdom of Christ.